RN Project Plan

	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____	Month ____
DEVELOP PLAN TO MAXIMIZE RNs' FULL SCOPE OF PRACTICE												
Determine full scope team membership												
Recruit full scope team members												
Complete RNs' gap analysis assessment												
Assess RNs' knowledge and skills												
Assess team members' knowledge of RNs' full scope of practice utilization												
Identify and plan for educational or skill development needs of RNs												
Explore new roles amongst team members once RNs practice to full scope												
IMPLEMENT PLAN												
Update RNs' position description to reflect full scope of practice utilization												
Encourage additional education and training e.g. specialty certification												

Educate the whole team on RNs' full scope of practice												
Invite experts in the field to discuss RN roles and responsibilities												
Mentor RNs												
Plan for professional development opportunities e.g. RNAO's Primary Care Institute												
Consider applying for RNAO's clinical practice fellowship												
Include content of RN roles and responsibilities in RN and team members' orientation												
MONITOR THE IMPACT OF THE PLAN AND REVISE ACCORDINGLY												
Identify structure, process, provider, and client evaluation indicators												
Evaluate effectiveness of RN role changes												
SUSTAINABILITY												
Include content in employee orientation												
Continue to role model RN full scope of practice support												
Provide ongoing education and support for all staff												